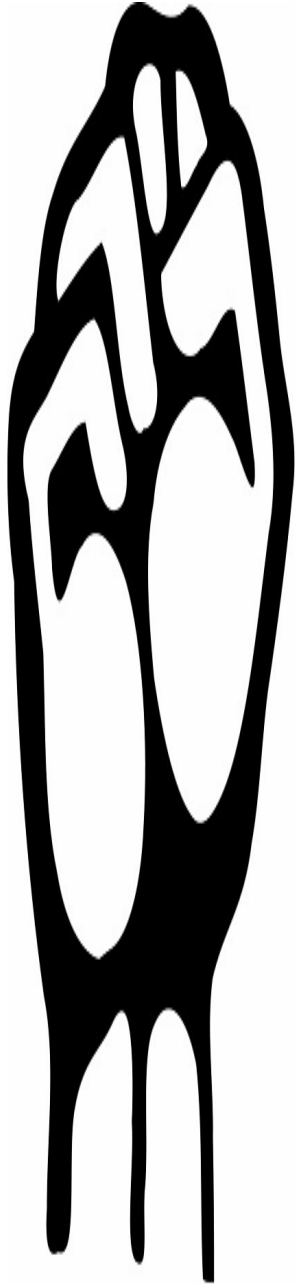


The Fight for an Independent Union at Johnson Controls Inc. Puebla, Mexico



Workers from the U.S.-owned Johnson Controls Inc. auto part plant, FINSA, in Puebla, Mexico have been struggling for years to form an independent union at their workplace. Johnson Controls, however, continues to support the company-backed protection union and refuses to negotiate with workers.

Support Johnson Controls Inc. Workers and Representatives from the Mexican Mineworkers

**USW Decorators Hall
4570 S. Archer
Chicago, IL 60638
6:00-9:00 PM
June 16, 2010**

- Workers have been fired for asking to see a copy of the collective bargaining agreement with the “protection union”
- In May 2010, while trying to raise support for an independent union, FINSA worker representatives were physically assaulted by the JCI-backed union during home visits to their coworkers
- Women workers have been singled-out and fired for being pregnant. Forced to work 12-hour shifts, causing at least three women to have miscarriages.
- **No Overtime Pay.** JCI “banks” overtime hours when production is high and then repays workers later as regular time when production softens.

Isidoro began working in the upholstery department at the JCI FINSA plant in October 1994, and was earning only \$14 a day fourteen years later. When Isidoro’s supervisor learned that he was active in the organizing coalition, he made Isidoro’s work life miserable, even denying him breaks to use the bathroom. Isidoro was illegally fired on August 1, 2008 and is still awaiting a date for his reinstatement hearing.

For more information contact Lupita Aguila at laguila@usleap.org or 773.262.6502

This worker tour is sponsored by the U.S. Labor Education in the Americas Project (USLEAP).

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